



**FIRST CITIZENS
NATIONAL BANK**

PRESS RELEASE

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First Citizens National Bank RANKS #11 IN BEST BANKS TO WORK FOR IN U.S.

For the fourth consecutive year, **First Citizens National Bank** has been named one of the **Best Banks to Work For**. First Citizens currently ranks 11th overall for banks across the entire United States.

The full list will be featured in the September issue of *American Banker Magazine* and is now available online at www.AmericanBanker.com.

The program, which was initiated in 2013 to identify, recognize and honor the best banks to work for in the nation, is a project of *American Banker* and Best Companies Group. In all, 60 banks achieved “Best Bank” status in this fourth year for the program.

To be considered for participation, banks had to fulfill the following eligibility requirements:

- Have at least 50 employees working in the US;
- Be a Commercial Bank, Thrift, Mutual Association, Mutual Savings Bank, Savings & Loan Association or a Savings Bank.

Determining the **Best Banks to Work For** involved a two-step process. The first step consisted of evaluating each participating bank’s workplace policies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of employee surveys aimed at assessing the experiences and attitudes of individual employees with respect to their workplace. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top banks and the final ranking. Best Companies Group managed the overall registration and survey process and also analyzed the data and used their expertise to determine the final rankings.

For more information on the **Best Banks to Work For** program, visit www.BestBankstoWorkFor.com or contact Jackie Miller at 877-455-2159.

<http://www.americanbanker.com/gallery/the-best-banks-to-work-for-2016-1090959-1.html>